

**WEBER FIRE DISTRICT
2023 W. 1300 N.
Farr West, UT 84404
BOARD MEETING MINUTES
October 14, 2008**

Members present: Blaine Holmes Richard Noyes
 Scott VanLeeuwen Alan Clapperton
 Dennis Montgomery Mike Hancock
 Val Heiner Tim Shupe

Excused members: Paul Skeen and Ted Black

Others present: David Austin, Fire Chief
 Paul Sullivan, Deputy Chief
 Amy Hugie, Attorney
 Kate Smith, Admin. Assist/Clerk

1. Board Chair Blaine Holmes, called the meeting to order at 5:32 P.M.

2. **Pledge of Allegiance** led by Tim Shupe

3. **Opening Ceremony** offered by Mike Hancock

4. **Public Comments** – There was none.

5. Approval of Board Meeting Minutes for September 09, 2008.

MOTION made by Dennis Montgomery to approve the minutes of the September 09, 2008 meeting. SECOND by Mike Hancock, MOTION approved, none opposing.

6. Treasurers Report and Approval of Expenditures.

Alan Clapperton asked about Cops Closet and Diversified Inspections, Clerk Kate Smith told him the cost was for new uniform shirts that the firefighters purchase. The department purchases the shirts and then takes the monies owed from their pay checks. She went on to explain that the department is required to do ladder testing once a year, and the expense to Diversified Inspections was for that testing process. MOTION was made by Alan Clapperton to approve the payables as presented. Tim Shupe SECOND the motion. MOTION was approved, none opposing.

7. Health Insurance Presentation

Board Chair Blaine Holmes, explained to the members of the board, that approximately 6 to 8 mos. ago he tasked Kate Smith to put out some requests (quietly) to see if the District

was large enough to take care of ourselves for medical insurance & benefits. He explained that for some time now, he's been fairly uncomfortable with the amount of money that's being paid to the Weber County for our current coverage. He also stated that the 3 board members who are currently able to take advantage of this program, must be able to either stay with the new medical benefits if at all possible, or have information for them as to their options – they were not to be left out with nowhere to go. Kate Smith addressed the board and went over the coverage and money saved by going with the Altius plan. (please see attached for breakdown) She also went on to explain that Weber Fire District is now paying a little over 80% of all fulltime employee benefits due to these savings, and has also purchased a \$50,000 life insurance policy for all full time employees at no cost to them. Weber Fire District is now right up there with other fire departments for benefits paid on their employees behalf. Blaine Holmes explained on the down side, there wasn't an insurance company who would cover those board members currently being insured, because they don't qualify under employment guidelines. Carolyn Gibson will be able to apply for Medicare, Val Heiner will be able to go onto Cobra and then get onto the HipUtah Insurance coverage, and Paul Skeen will be able to go onto Cobra and then Medicare next August. MOTION was made by Val Heiner to approve the medical insurance switch to Altius. Alan Clapperton SECOND the motion. MOTION was approved by roll call vote, none opposing.

8. Amended Rules and Regulations

Fire Chief David Austin presented a packet containing 5 separate job descriptions and Conditions of Employment that had been rewritten and updated for the Board to review. These are as follows:

- 101.00 Employee Conditions of Employment
- 102.06 Job Descriptions: Captain
- 102.07 Job Descriptions: Driver/Engineer
- 102.09 Job Descriptions: Firefighter/EMT
- 102.10 Job Descriptions: Part-time Firefighter/EMT
- 102.11 Job Descriptions: Reserve Volunteer Firefighter

MOTION was made by Mike Hancock to approve the amended Rules and Regulations as presented. Tim Shupe SECOND the motion. MOTION was approved, none opposing. (please see attached)

9. Ambulance Service Proposal

The Board Chair Blaine Holmes, asked Chief David Austin and Deputy Chief Paul Sullivan to look into and investigate the possibility of placing an ambulance out on the “west” side of the county, and “where” would it provide the best coverage for that area. Now that Chief Austin and DC Paul Sullivan have some answers, Blaine Holmes is having them present their finding to the Board to see how everyone else feels about proceeding forward. After much research, they determined that by placing an ambulance at Station 66, it would save an average of 8 minutes on EMS calls requiring an

ambulance to the west and north of that station. (please see attached map and worksheet) MOTION was made by Val Heiner to proceed forward and meet with other fire agencies to discuss the addition of an Intermediate ambulance being placed at Station 66. Richard Noyes SECOND the motion. MOTION was approved, none opposing.

10. 2009 Preliminary Budget Adoption

Chief David Austin presented the preliminary 2009 budget, and discussed the new budget in general, acknowledging and relaying why there may have been any notable changes to the budget. (please see attached for breakdown) Chair Blaine Holmes, then asked for volunteers to form the 2009 Budget Committee that would meet with the Districts Administration in approx. 2 weeks. Treasurer Alan Clapperton acknowledged that he would be there, Mike Hancock and Val Heiner volunteered. Chief Austin would contact them to set up a meeting time. MOTION was made by Val Heiner to approve the preliminary budget as presented. Dennis Montgomery SECOND the motion. MOTION was approved, none opposing.

11. Legislative Report

Chief Austin is keeping an eye on the Wildland Task Force, and it will be a good bill once its passed.

12. Chiefs Report

There's not really anything outside of the written report from Chief Austin right now.

13. Board Presentations

Scott VanLeeuwen stated that he had fun and was amazed with the Fire Ops 101 he participated in.

Tim Shupe was sorry that he wasn't able to attend – he would really like to make the next one.

14. Adjournment.

MOTION by Dennis Montgomery to adjourn meeting. SECOND by Val Heiner, MOTION carried. 6:57pm.

Next regular meeting – Nov. 11, 2008 at 5:30pm

Blaine Holmes
Chairman

Alan Clapperton
Treasurer