

WEBER FIRE DISTRICT
2023 W. 1300 N.
Farr West, UT 84404
BOARD MEETING MINUTES
April 14, 2009

Members present: Blaine Holmes Dennis Montgomery
 Scott VanLeeuwen Tim Shupe
 Mike Hancock Alan Clapperton
 Val Heiner

Excused members: Paul Skeen and Richard Noyes

Others present: David Austin, Fire Chief
 Paul Sullivan, Deputy Chief
 Ted Black, Fire Marshal
 Amy Hugie, Attorney
 Kate Smith, Admin. Assist/Clerk

1. Board Chair Blaine Holmes, called the meeting to order at 5:31 P.M.

2. **Pledge of Allegiance** led by Chair Blaine Holmes

3. **Opening Ceremony** offered by Ted Black

4. **Public Comments** – Captain Doug Wilson requested a small amount of time a little later in the meeting if it was needed.

5. **Approval of Board Meeting Minutes for April 14, 2009.**

MOTION made by Tim Shupe to approve the minutes of the April 14, 2009 meeting. **SECOND** by Scott VanLeeuwen, MOTION approved, none opposing. Dennis Montgomery abstained.

6. **Treasurers Report and Approval of Expenditures.**

Alan Clapperton asked about Fire Protection services, to which Ted Black stated it was for the alarm system at station 62. Alan also asked about FETN, and Ted Black explained that it was a training network used by our department, with an annual fee schedule. MOTION was made by Alan Clapperton to approve the payables as presented. Dennis Montgomery **SECOND** the motion. MOTION was approved, none opposing.

7. **Liquid Asset Management Proposal – Zions Bank**

Chairman Blaine Holmes explained that there had been a presentation done during the last Executive Board Meeting by Jason Williams of Zions Bank. He explained that Jason said Zion's Bank could make the District \$12,000 by putting our Bond in a "LAM" account. (Liquid Asset Management) Blaine Holmes went on and stated the he and Alan Clapperton were not

100% sure this was a good move, or if there would be any real issues with having access to any of our money that may be needed. We are currently waiting for some clarification as to the money being guaranteed or not. With the state we know we're getting a lower rate, but the money is guaranteed. Alan Clapperton said that on the proposal, it states that there is a possibility to lose money and he doesn't feel its in our best interest to play with tax payers money. Blaine Holmes invited the rest of the Board to pick up the proposal, read it, and give any input they feel is needed. This will be tabled until the May 12th meeting.

8. 2009 Budget Impact & Proposed Reduction Plan

Chair Blaine Holmes gave an over view to the Board about the proposed budget cuts and how the administrative team for the District had worked together and came up with a plan that he felt was doable, and also needed at this time due to the economy. Chief David Austin then addressed the Board going over the various cuts, and also described the lack of revenue that was expected. He told the board that he would rather go along with Weber County's projection plan of 1.5% growth and be safe, than possibly have hard choices to make and act upon at the end of the year because we weren't prepared. After Chief Austin's presentation, Capt. Doug Wilson asked the Board to find a way to give all individuals some kind of increase who were topped out in their pay scale. He said that he didn't feel it was fair for the Cola to be cut, and these topped out individuals receive noting, while others would receive an increase through their normal merit raise. Jeff Farmer then asked a few questions, including timelines as to when all of these cuts would take place. Chief Austin said they would be effective as soon as the Board approved the plan, or altered the plan according their beliefs. After much discussion, the Board agreed the plan submitted by Chief Austin was a good plan, and went on to address the firefighters by letting them know that if the economy improves and is better at the end of the year, they would certainly take another look at COLA's and incentives for all employees. (please see attached for further detail and breakdown) MOTION was made by Dennis Montgomery to approve the reduction plan as presented, and this plan would be reviewed again in August after the certified tax rate is received. Mike Hancock SECOND the motion. MOTION was approved, through a roll call vote – One opposing vote cast.

9. Bid Award for Purchase of Combination Pumper

Chair Blaine Holmes stated, that due to the economy, the proposal is to finance one engine with the money we have in Fund Balance instead of spending it so there's a cash reserve. Tim Shupe asked if Ross would still honor the price of one engine verses the original two engine bid. Chief David Austin told him that Ross had already stated that they would honor that price. MOTION was made by Scott VanLeeuwen to buy one engine and finance it. Alan Clapperton SECOND the motion. MOTION was approved, none opposing.

10. Chief's Report

Chief Austin said that the reduction plan had been hard for everyone involved, and that he didn't feel we really had a whole lot of choice as to where we could cut the budget. But he felt we did the best we could under the circumstances, and looks forward to the day when things will get back to some kind of normalcy. He also told the Board that he had been having a very difficult

time getting a particular members signature for the EMS letter discussed and agreed upon in February. He requested that we retype the letter leaving off the last member and proceeding forward with getting the letters sent out. The Board agreed, and new letters were done and signed. Chief Austin also informed the Board that Doug Allen had submitted his letter of resignation to be affective on May 1, 2009. We still don't know if there will be a retirement party yet or not.

11. Board Presentations

None

12. Adjournment

MOTION by Tim Shupe to adjourn the meeting. SECOND by Alan Clapperton, MOTION carried. 7:11 pm.

Next regular meeting – May 12, 2009 at 5:30pm

Blaine Holmes
Chairman

Alan Clapperton
Treasurer