



Weber Fire District Part-Time Firefighter General Information, Qualifications & Testing

Weber Fire District has two classifications for its fire personnel: Part-time and fulltime. As a general rule, the District fills its entry level full-time firefighter vacancies from within the Part-time ranks of those who have fulfilled all requirements for full-time employment with the District. This document is specific to application, qualification and testing for the Part-time Firefighter.

Although the District accepts applications throughout the year, testing is only scheduled as necessary to fill vacancies in the Part-time Firefighter Program.

Employment Qualifications:

- U.S. Citizen
- Attained the age of Eighteen (18) at the time of appointment for Part-time service.
- Valid Utah Drivers License
- Current Utah State Firefighter I Certification
- Current Utah State EMT Certification
- Completion of Recruit Training Program as outlined in District Standard Operating Guidelines (SOGs).

Testing:

All applications will be prescreened through a pre-selection process to identify and select the best candidates. Preference may be given to individuals possessing Utah State Certifications beyond the required minimum. A copy of all Utah State Certifications must be submitted with application documents.

Applicants who meet the qualifications for employment will be invited to participate in the testing process. The testing process consists; but, is not limited to the following elements:

- A written exam – minimum score of 70%
- A physical Ability Test (P.A.T.) – pass or fail
- Oral Interview – minimum score of 70%

Candidates who successfully complete this process may be invited to attend the Recruit Training Program conditional upon a background check and physical.

Background & Credential Checks:

All potential employees will receive the following:

- Verification of all Certification information and employment qualifications
- Background Check
- Verification of employment history
- Reference contact



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Medical and Physical Testing:

Part-time employment is conditional upon the candidate successfully passing the Medical Health Physical administered by WorkMed, a Spirometry exam by Total Fitness, and a Fit test for Self-Contained Breathing Apparatus (SCBA).

Recruit Training and Evaluation:

The Recruit Training Program consists of a period of training and evaluation prior to offer of employment. Recruits may be required to pay for materials and uniforms to participate in the program. Recruits will be required to sign a waiver to indemnify the District before participation in the program.

Each recruit will receive an evaluation packet that consists of basic firefighting skills. Recruits are evaluated through this program by no less than two (2) Field Training Officers (FTOs).

Recruits must work two (2) eight (8) hour shifts per FTO (total of 32 hours of evaluation). Additional evaluation time may be required to assure recruit can complete packet and is successful in all performance areas. FTOs may use their discretion when evaluating recruits with previous full or part-time firefighter experience. Regardless the evaluation packet must be completed.

Upon completion of the evaluation packet, the FTOs complete their final evaluation and recommendation and submit the completed evaluation packet to the Part-time Firefighter Program Coordinator. Upon completion of a review and approval process by both the Program Coordinator and the Deputy Chief, a successful recruit is submitted to the Administrative Assistant who may send a conditional offer of employment to the recruit.