

WEBER FIRE DISTRICT



2025

ANNUAL REPORT



FIRE CHIEF

BRITT CLARK



On behalf of the Weber Fire District, we would like to thank our Board of Trustees and the communities we serve for their continued support of our mission: to *care, prepare, and respond*. You place your trust in us, and we take that responsibility seriously.

We are proud to serve a diverse and growing region including Farr West, Marriott-Slaterville, West Haven, Hooper, Eden, Huntsville, Ogden Valley City, and unincorporated Weber County. Every day, our firefighters and paramedics respond to emergencies with professionalism, compassion, and readiness.

In 2025, Weber Fire District continued to expand our capabilities and strengthen our service to the public. We invested in training, equipment, and future facilities, hosted several community open houses, and responded to our highest number of calls to date, with EMS representing the majority of emergencies.

Our people are the heart of the District. From firefighters on the front lines to our Fire Marshal's Office, Wildland Division, and administrative staff, we work to deliver:

- Fire suppression and emergency medical care
- Hazardous materials, rescue, and technical response
- Community risk reduction and education
- Wildland deployment support nationwide
- Investigations, inspections, and public prevention programs

We look forward to continuing progress in planning new facilities, updating our fleet, and ensuring The District is prepared for the needs of a growing population.

To stay informed, please visit weberfiredistrict.gov or connect with us on social media.

Thank you for allowing us to serve.

Britt Clark
Fire Chief, Weber Fire District

MISSION, VISION, VALUES



MISSION

The mission of the Weber Fire District is to:
Care, Prepare, and Respond

CARE – PREPARE – RESPOND

CARE - For our citizens, our communities, Our team, and every aspect of our profession.

PREPARE - Through prevention, training, physical fitness, education, and public outreach.

RESPOND - By acting and making a positive impact when and where it matters most.

VISION

We are a forward-thinking organization committed to excellence, accountability, and adapting to our community's evolving needs. Through training, technology, prevention, and education, we deliver professional, compassionate service focused on safety and customer satisfaction.










VALUES

Weber Fire District represents the shared commitment and expectations. These values empower us to deliver exceptional service, fostering a culture of trust, unity, and high performance through the Weber Way:

- Integrity – We hold ourselves accountable to the highest level of honesty, truthfulness, and ethical conduct.
- Professionalism – We are committed to the highest level of professional standards by recruiting and developing highly trained, skilled, and motivated employees.
- Teamwork – We embrace a spirit of teamwork, empowerment, cooperation, collaboration, communication, and involvement.
- Honesty – We are truthful and open in our interactions with each other and with citizens of our community.
- Justice – We treat everyone and all situations in an impartial, equitable, sensitive, and ethical manner.
- Creativity – We encourage innovative and creative approaches to problem-solving.

The Weber Way. Act it, live it, be it. Own it!

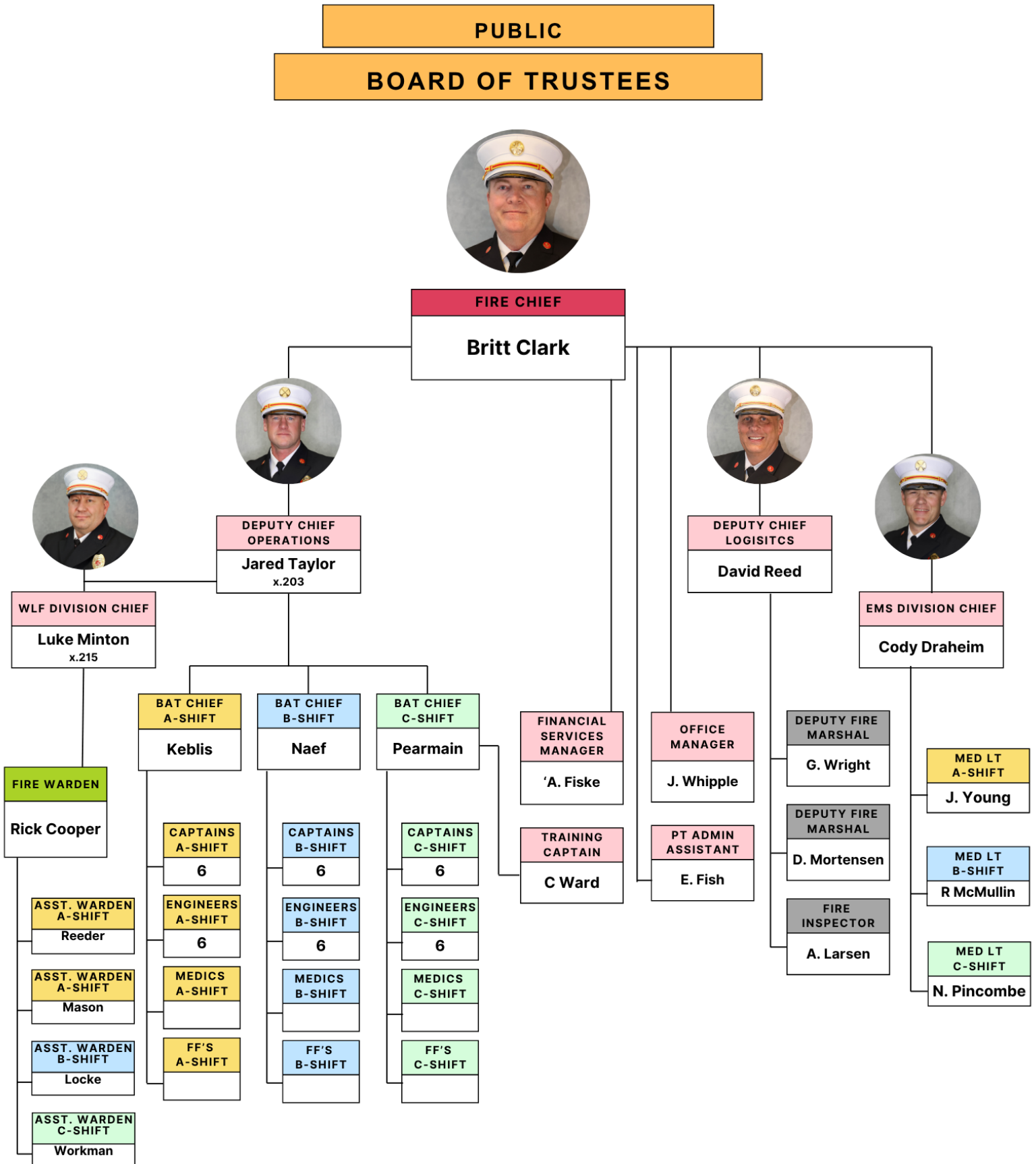
WFD AT A GLANCE

 <p>~515 SQUARE MILES</p>	 <p>~80,000 POPULATION</p>	 <p>6+ STATIONS</p>		
<p>ISO CLASS 3</p>	 <p>6,483 RESPONSES</p>	 <p>1,318 FIRE</p>  <p>5,165 EMS</p>		
 <p>97 FT LINE PERSONNEL</p>	 <p>14 ADMINISTRATIVE STAFF</p>	 <p>1,306 YEARS OF SERVICE</p>		
<p>3</p>	<p>10</p>	<p>17</p>	<p>17</p>	<p>62</p>
<p>25+ Years @ WFD</p>	<p>20+ Years @ WFD</p>	<p>15+ Years @ WFD</p>	<p>10+ Years @ WFD</p>	<p>Under 10 Years @ WFD</p>



WEBER FIRE DISTRICT

ORGANIZATIONAL STRUCTURE



WEBER FIRE DISTRICT



2025



WFD WELCOMES & GOODBYES

👋 Welcome



11

FT LINE PERSONNEL



1

ADMINISTRATIVE
STAFF



4

BOARD
MEMBERS



8

FT LINE PERSONNEL



3

ADMINISTRATIVE
STAFF

👋 Goodbye

WFD COMINGS & GOINGS

≡Welcome≡



L. MINTON



T. MCCOY



B. MCMEEN



N. WIDENER



K. COFFIN



H. RASMUSSEN



B. KNEEDY



I. THORNE



J. KEBLIS



E. WILDER



B. DENNING



T. GODFREY

WFD COMINGS & GOINGS

Goodbye



G. CUTLER



B. FERRIN



R. HILL



S. VAN LEEUWEN



A. HANSEL



D. MORTENSEN



E. FISH



M. LUND



T. SEXTON



S. HEARD



N. PINCOMBE



M. WEISGAL



B. SWERTFEGER



D. ANDERSON



J. LARIMER

WFD SERVICE AREAS



UNINCORPORATED WEBER COUNTY



FARR WEST CITY



HOOPER CITY



HUNTSVILLE TOWN



MARRIOTT-SLATERVILLE CITY



WEST HAVEN CITY



UINTAH CITY

WEBER FIRE DISTRICT *Stations*



ADMIN OFFICE & STATION 61

2023 West 1300 North, Farr West, UT 84404

Built: 2007

RESOURCES AVAILABLE:

Battalion 61, Engine 61, Ambulance 61, Brush 601, HazMat 61



STATION 62

5550 East 2200 North, Eden, UT 84310

Built: 1996

RESOURCES AVAILABLE:

Engine 62, Ambulance 62, Ladder 62, Brush 602



STATION 63

4646 West 4000 South, West Haven, UT 84401

Built: 1997

RESOURCES AVAILABLE:

Engine 63, Ambulance 63, Brush 603



STATION 64

2175 East Eastwood Blvd., Ogden, UT 84403

Built: 2000

RESOURCES AVAILABLE:

Engine 64, Brush 604



STATION 65

7925 East 500 South, Huntsville, UT 84317

Built: 2007

RESOURCES AVAILABLE:

Engine 65, Ambulance 65, Brush 605, Tender 65, Utility Truck 605, UTV 65



STATION 66

3641 West 2200 South, Ogden, UT 84401

Built: 2008

RESOURCES AVAILABLE:

Heavy Ladder 66, Medic 66, Brush 606, Heavy Rescue 66

WEBER FIRE FINANCIALS



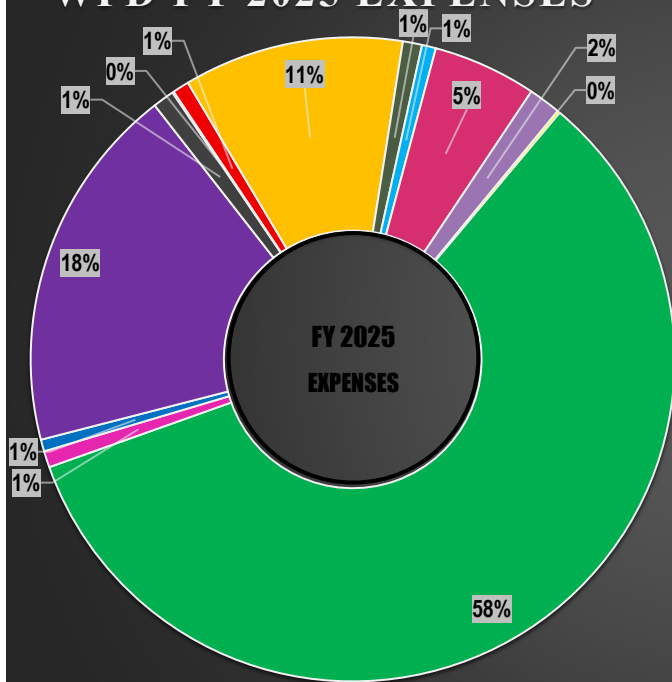
FY 2025



Weber Fire District is a direct taxing entity, with revenues primarily derived from property taxes, which accounted for approximately 78% of total revenue. Property tax revenue increased by 3.47% from 2024. The District does not receive funding from sales tax.

*2025 financial data is unaudited and subject to final audit adjustments.

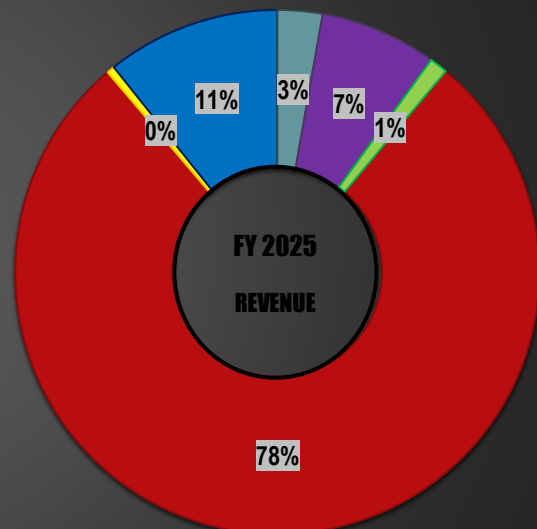
WFD FY 2025 EXPENSES



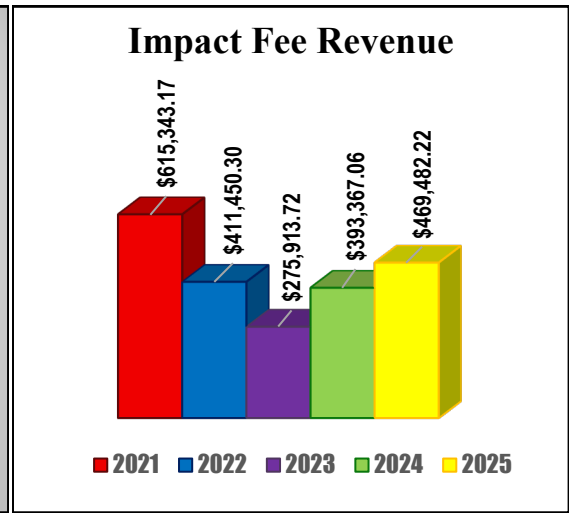
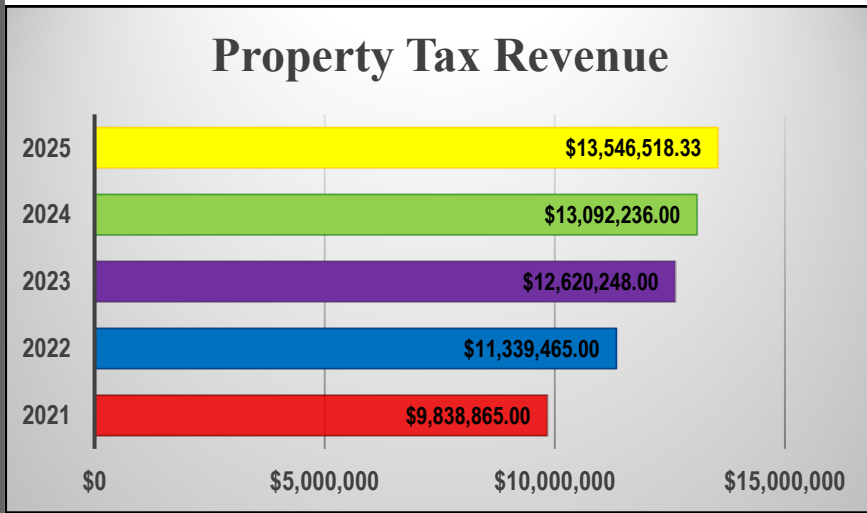
- Wages - \$9,983,889.30
- Fuel - \$140,689.62
- Insurance - \$101,357.87
- Employee Benefits - \$3,155,671.30
- Vehicle & Equipment Maintenance - \$184,609.03
- Board Expenses - \$13,464.89
- Training - \$141,408.43
- Capital - \$1,886,508.12
- Building Repairs/Maintenance - \$164,250.85
- Medical - \$119,882.34
- Miscellaneous - \$889,005.37
- Professional - \$276,451.18
- Fire Prevention/Public Education - \$22,068.66

- Property Tax - \$13,546,518.33
- Permits & Fees - \$84,857.40
- Ambo & Medic - \$1,870,758.24
- Miscellaneous - \$484,090.68
- Contracts - \$1,257,575.55
- Reimbursements & Grants - \$195,489.50

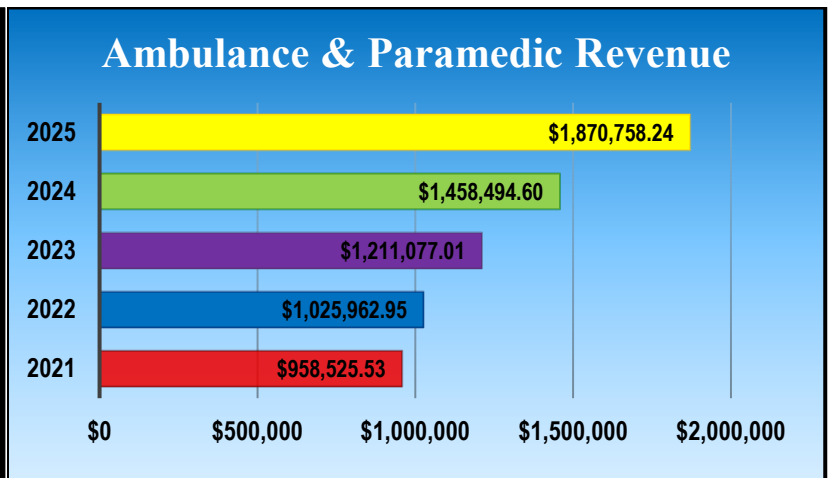
WFD FY 2025 REVENUE



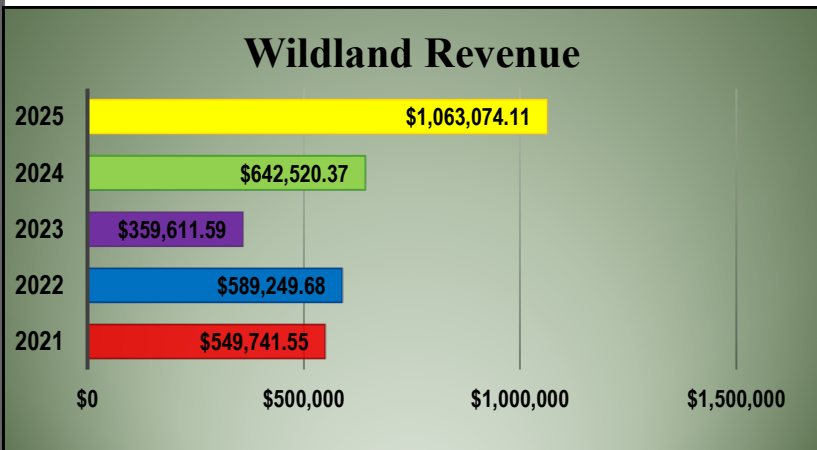
Impact Fees are collected from new development projects to help offset the increased demand that growth places on fire and emergency services. By law, these funds are restricted and may only be used for capital improvements, infrastructure, facilities, and apparatus necessary to serve new growth and maintain the District's ability to provide effective emergency response services to expanding communities.



Ambulance Revenue increased substantially following the addition of two ambulances to the District's staffing and emergency response system in July 2024. The expanded ambulance services enhanced the District's ability to meet growing EMS demands, improve response capabilities, and provide increased transport availability to the communities served.



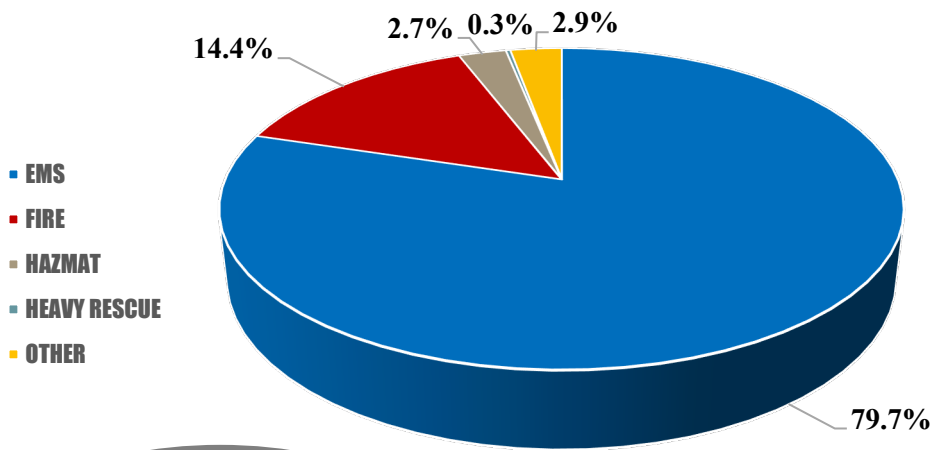
Wildland Division operates as a Special Revenue Fund, with fund balances designated to support the maintenance, replacement, and acquisition of specialized wildland firefighting equipment. These dedicated resources help ensure the District remains prepared to respond effectively to wildland fire incidents, support mitigation efforts, and maintain operational readiness both locally and during deployment assignments.





OPERATIONS

CALL VOLUME



INCIDENT SUMMARY 2025

BUSIEST MONTH:
August – 634 incidents

BUSIEST DAY:
Monday – 980 incidents

BUSIEST STATION:
Station 61 – 1,727 calls

BUSIEST SHIFT/PLATOON:
A-shift – 2,238 calls

BUSIEST UNIT:
A-63 – 1,511 calls

INCIDENT HIGHLIGHTS 2025

MULTI-AGENCY INCIDENTS / AID
2,659 incidents

AUTO GIVEN:
1,302 incidents

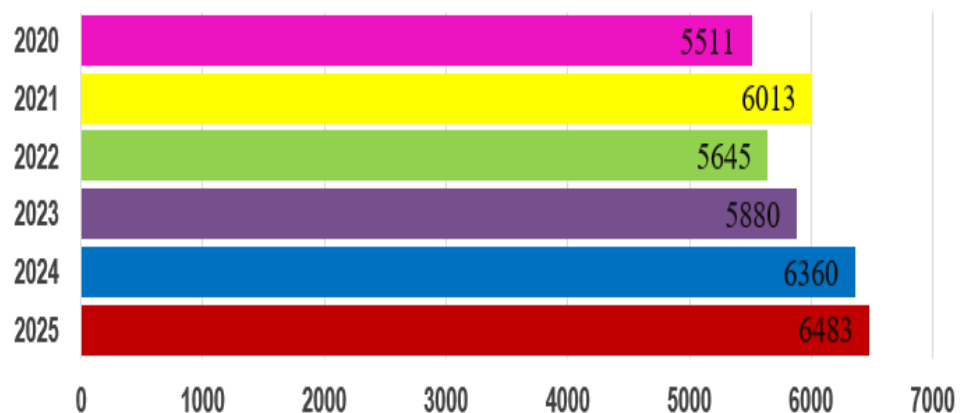
AUTO RECEIVED:
1,206 incidents

MUTUAL GIVEN:
83 incidents

MUTAL RECEIVED:
68 incidents

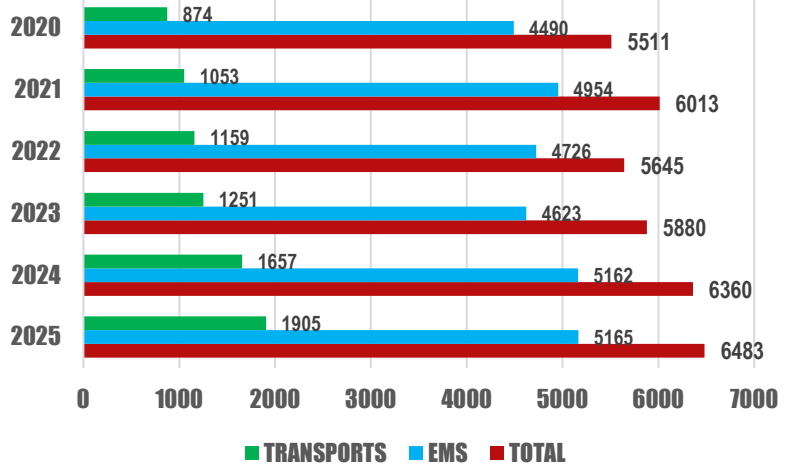
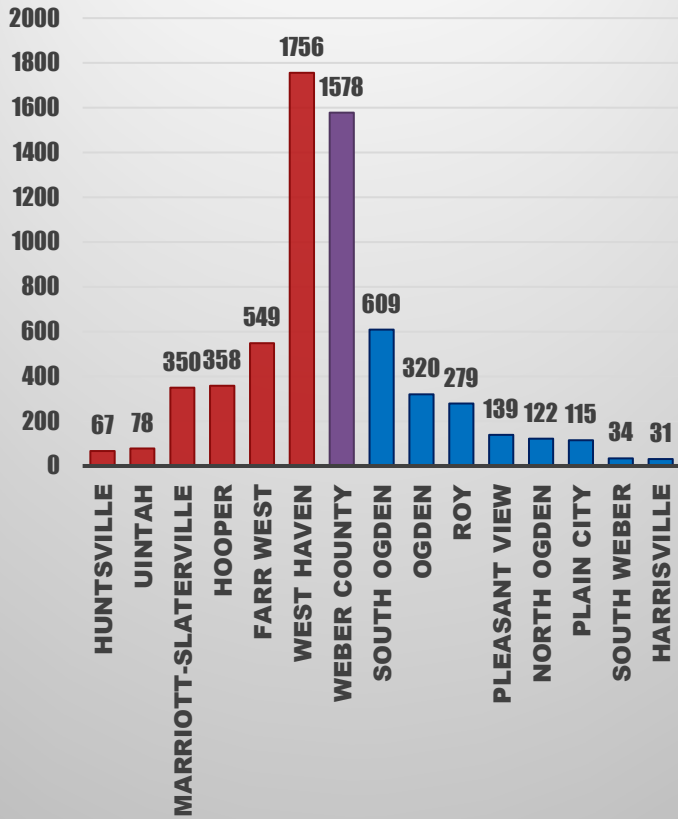


INCIDENT VOLUME BY YEAR 2020-2025

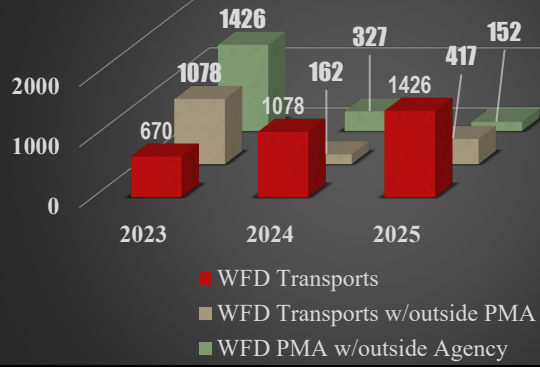


INCIDENT RESPONSE

Incidents by City (TOP 15)

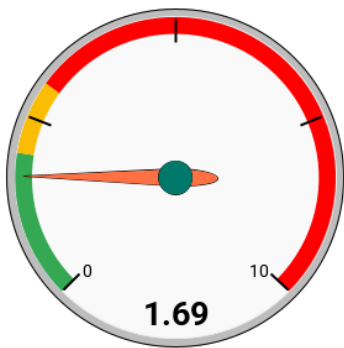


Transport Trends

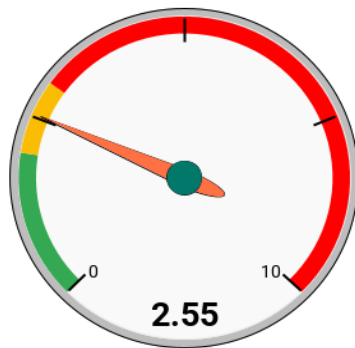


BENCHMARKS

Unit Average Turnout Time (minutes)



Unit 90th Percentile Turnout Time (minutes)



Unit Average Total Response Time (HH:MM:SS)



Unit 90th Percentile Total Response Time (HH:MM:SS)



EMS SERVICES



NEW TECH & PROTOCOLS

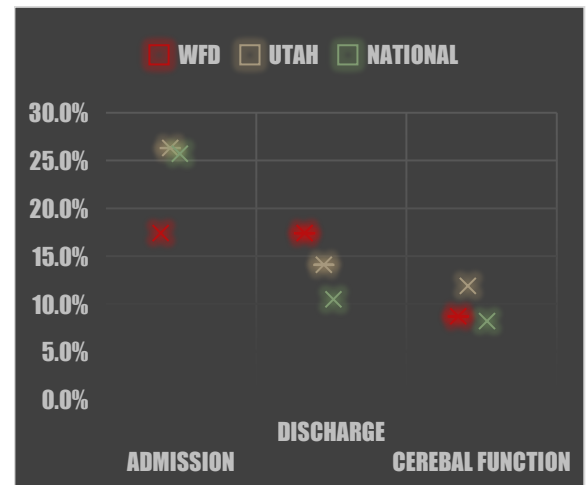
Weber Fire District, in collaboration with emergency medicine residents, is implementing prehospital ultrasound protocols-the first in the county to do so.

This technology enhances paramedic capabilities by enabling rapid injury assessment, improving vascular access, and supporting more informed treatment decisions in the field. By bringing advanced diagnostic tools directly to the patient, these protocols help improve patient care and outcomes before arrival at the hospital.

- 129 Advance procedures performed
- 23 Cardiac patients recorded by CARES

	WFD	UTAH	NATIONAL
▪ Overall survival to hospital admission	4 (17.4%)	503 (26.3%)	35,181 (25.7%)
▪ Overall survival to hospital discharge	4 (17.4%)	270 (14.1%)	14,390 (10.5%)
▪ Good/Moderate cerebral function	2 (8.7%)	228 (11.9%)	11,280 (8.2%)

- 11 Special event standbys, equaling approximately 341 man-hours
- 17 Community Outreach classes



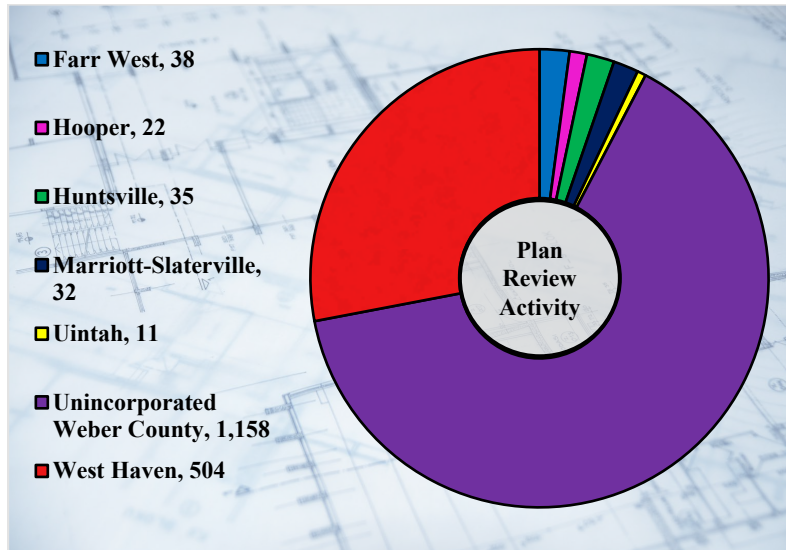
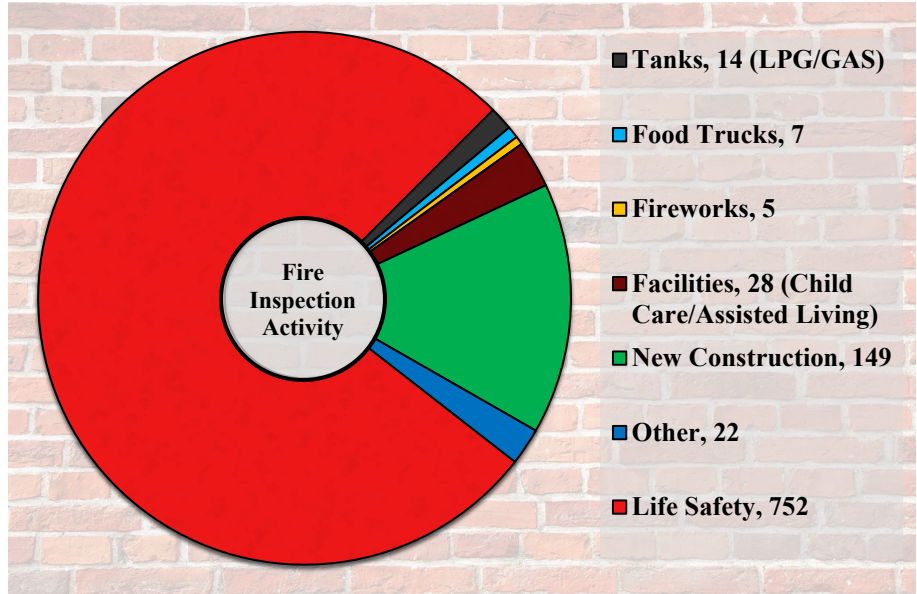
COMMUNITY RISK REDUCTION

FIRE INSPECTIONS

Extensive fire prevention efforts were conducted to ensure safer buildings and environments throughout the communities.

977

Total number of inspections conducted.



PLAN REVIEWS

Weber Fire District's Fire Marshal's Office is committed to public safety. They conduct plan reviews for new construction, both residential and non-residential, modifications, improvements, natural gas, firework displays and sales.

1,802

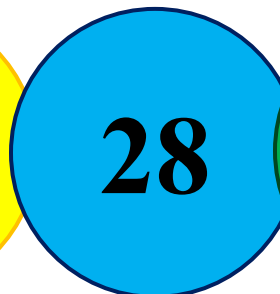
Total number of



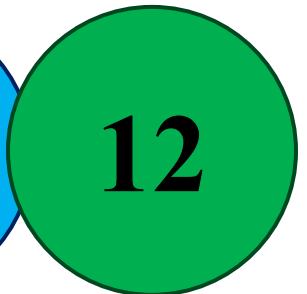
★★★ PUBLIC EDUCATION & COMMUNITY EVENTS ★★★



COMMUNITY EVENTS



STATION VISITS



SCHOOL VISITS

355

Total number of CPR Participants

1,052,100

Total number reached via Social Media

1,802

Total number of Hydrants Inspected

COMMUNITY RISK REDUCTION



FIRE INVESTIGATIONS

55

Total number of investigations conducted.

This includes scene response, telephonic, and desk case investigations.



CRIMINAL CHARGES

8 of 14

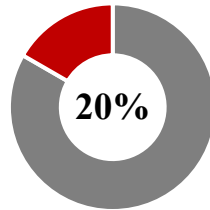
Criminal fires resulted in charges.

(Total of 14 Incendiary Fires. 8 with charges)

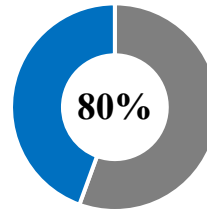
57.14% Clearance Rate



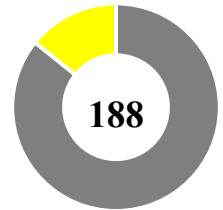
TOTAL INCIDENTS



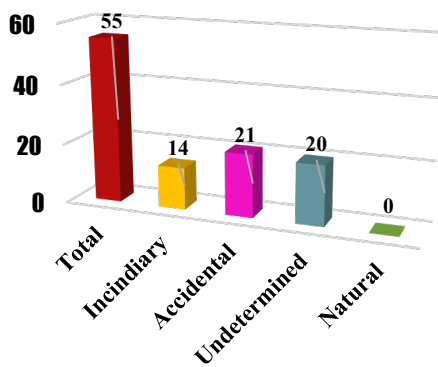
FIRE INCIDENTS



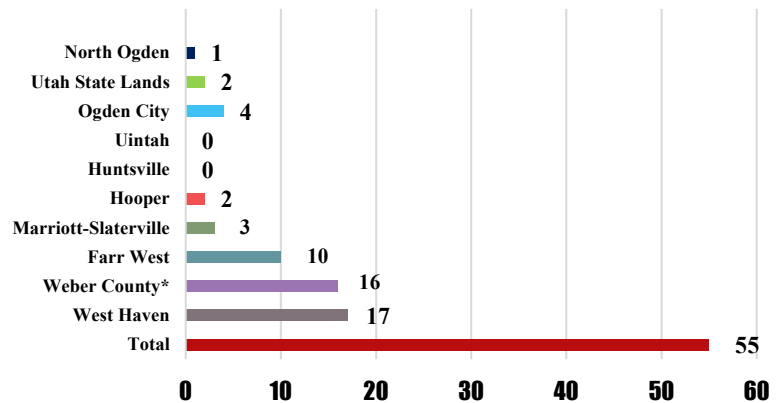
EMS INCIDENTS



PUBLIC ASSIST



FIRE CAUSE



INVESTIGATED BY JURISDICTION





LOGISTICS

The District's logistics ensures that personnel have the resources, equipment, systems, and maintenance support necessary for effective operations. Through ongoing maintenance, coordination, and both major and minor project completion, logistics plays a critical role in strengthening operational readiness and supporting both emergency response and day-to-day operations, helping crews perform their duties safely and efficiently.

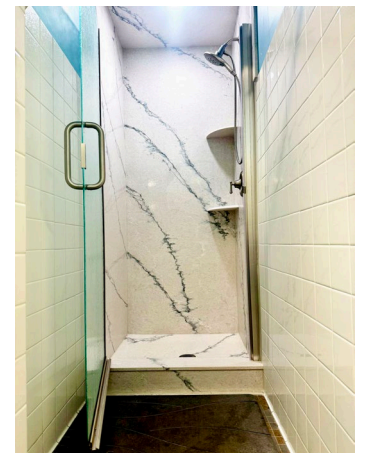


Upgrades help modernize the station while highlighting the dedication and talents of District personnel both on and off duty.

Much of the demo work was completed by station crews, with several District employees also contributing their professional skills and expertise in areas such as cabinetry, tile work, and electrical.

STATION 61

- Updated the kitchen – crew demoed
- Updated the men's showers.
- Replaced the hallway flooring with LVP.





LOGISTICS

STATION 62

- Gym addition.
- West-side walkway.
- New parking lot – No more “Lake Burton”



STATION 63

- IS STILL STANDING!
- No major projects this year, just general maintenance, small projects, and upkeep.



LOGISTICS

STATION 64

- Grass Removal with Rock Replacement – crew did the work.
- Gym addition.
- Office desktop – crew demoed.

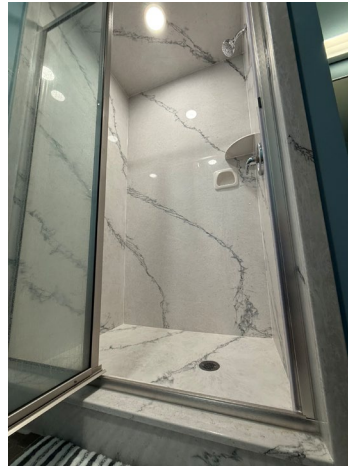




LOGISTICS

STATION 65

- Outside Shed
- Women's Showers



STATION 66

- Kitchen
- Men's Shower
- Training Building
- Yard & Dirt work.
- Bay cleanup



STATION 66

- Training Building + Dirt work

The crews completed all the site preparation for this project. Including removal of grass, vegetation, excavation, and dirt work.

By utilizing the skills and labor of the crews, we were able to reduce the overall costs of this project.

As shown, each station throughout the District (except Station 63) completed several major improvement projects during the 2025 year. These projects enhanced station functionality, improved working and living conditions for personnel, and supported the long-term maintenance and operational readiness of District facilities. These efforts were completed in addition to the ongoing daily, weekly, and monthly maintenance required to keep facilities and apparatus operational and response ready.



HEALTH & WELLNESS

Health, Safety, and Wellness Initiatives

Over the past year, the District has made significant and measurable progress in protecting the long-term health and well-being of its firefighters. Through targeted investments, cultural change, and leadership engagement, Weber Fire District has strengthened its approach to cancer risk reduction, cardiovascular health, and overall physical fitness, ensuring personnel are supported both on and off the fireground.

Years of intentional investment in health, safety, and wellness initiatives have contributed to the District achieving close to a 100% pass rate on annual physical examinations, reflecting the department's continued commitment to firefighter readiness, prevention, and long-term health outcomes.



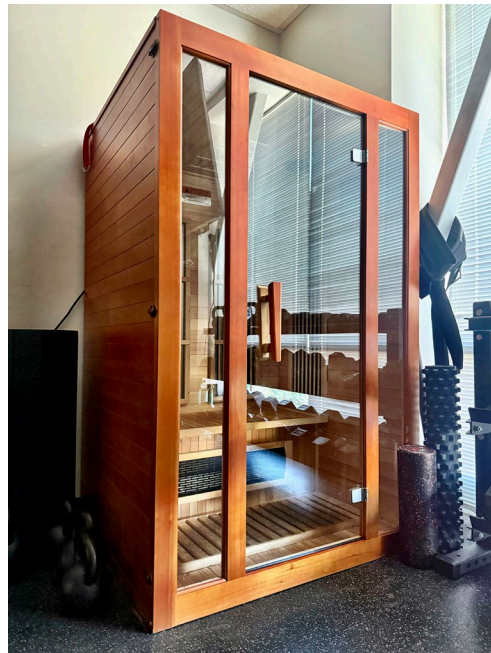
Cancer Risk Reduction

Reducing occupational cancer risk remains a top priority for Weber Fire District. Diesel exhaust control systems are installed in all fire stations, and turnout extractors are strategically placed throughout the District to support clean gear practices and reduce contaminant exposure. Firefighters are issued two complete sets of turnout gear, allowing for proper laundering and minimizing prolonged exposure to carcinogens. In addition, all personnel are issued dual-compliant station/work uniforms to reduce unnecessary turnout gear use outside of emergency operations.



Further mitigation efforts include saunas installed in every station to support post-incident recovery and decontamination, along with particulate-blocking hoods designed to prevent harmful particulate exposure to the face and neck. Support from Utah Firefighters Association through a \$5,000 grant allowed the District to purchase additional protective hoods.

Operational hygiene practices continue to be reinforced department wide. Personnel are expected to keep contaminated gear out of living quarters, exchange hoods on scene when needed, and shower following fire incidents. These efforts are further supported through ongoing cancer awareness education and annual physical examinations that include cancer-screening components.

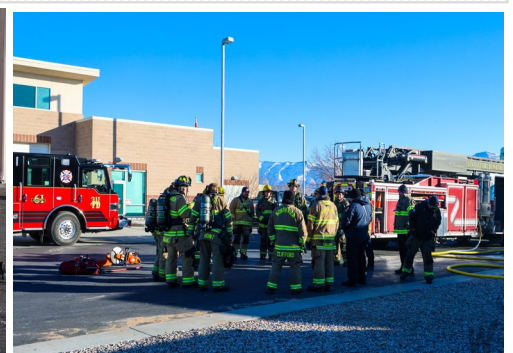
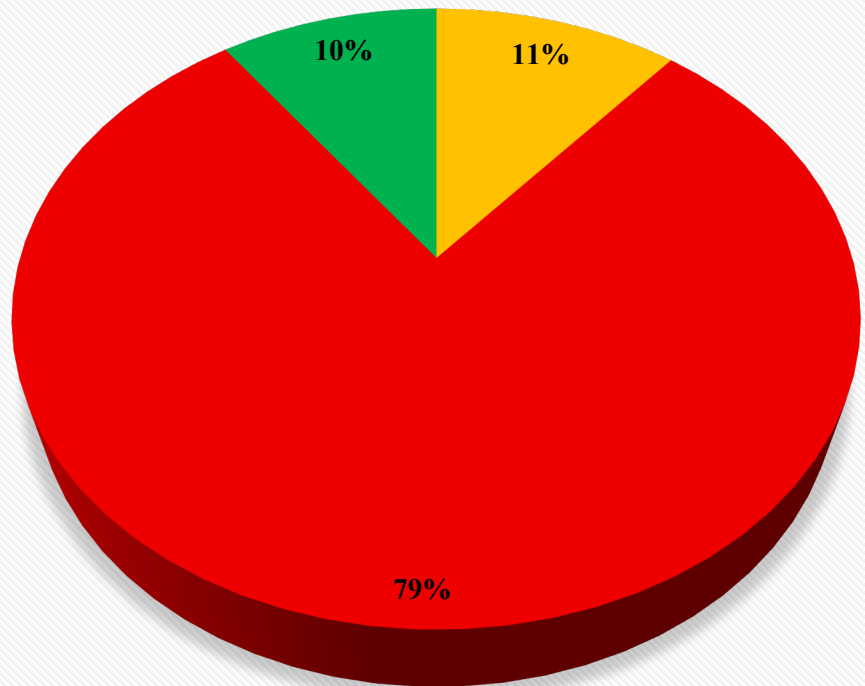


TRAINING



TRAINING HOURS

- "District" Fire Training - 278.35 Hours
- "Company" Fire Training - 1,953.74 Hours
- "County" Fire Training - 248.23 Hours



TRAINING



WILDLAND DIVISION



WILDLAND SUMMARY 2025

DISTRICT RESPONSE:
132 Incidents

COUNTY RESPONSE:
220 Incidents

LARGEST INCIDENT:
Willard Peak – 499 acres

**INTERAGENCY
DEPLOYMENTS:**
Outside District – 14 Incidents

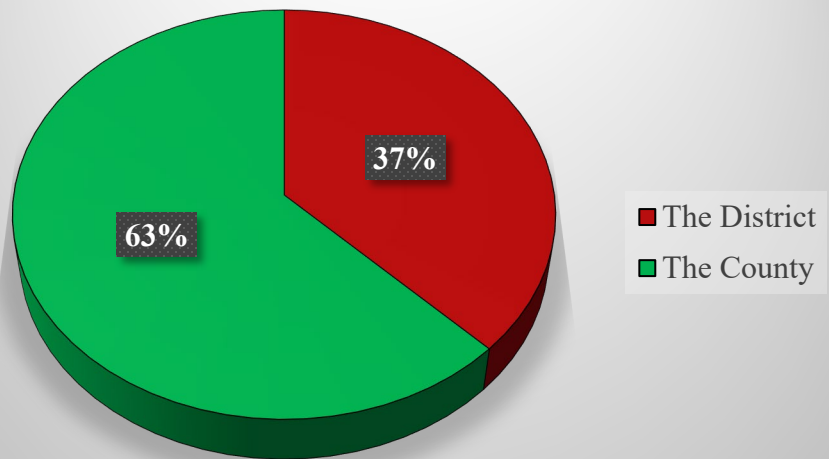
REVENUE:
\$1.05M Reimbursements

GRANTS:
\$152,000

MITIGATION/FUELS:
6,385 Hours
276 Piles Chipped

TRAINING:
720 Hours

WILDLAND RESPONSE



WILDLAND FIRE ACTIVITY

Weber Fire District Wildland Division responded to 132 incidents district-wide and 220 incidents county-wide during 2025.

Two significant incidents:

- Willard Peak Fire – 499 acres
- Rail Trail Fire -425 acres

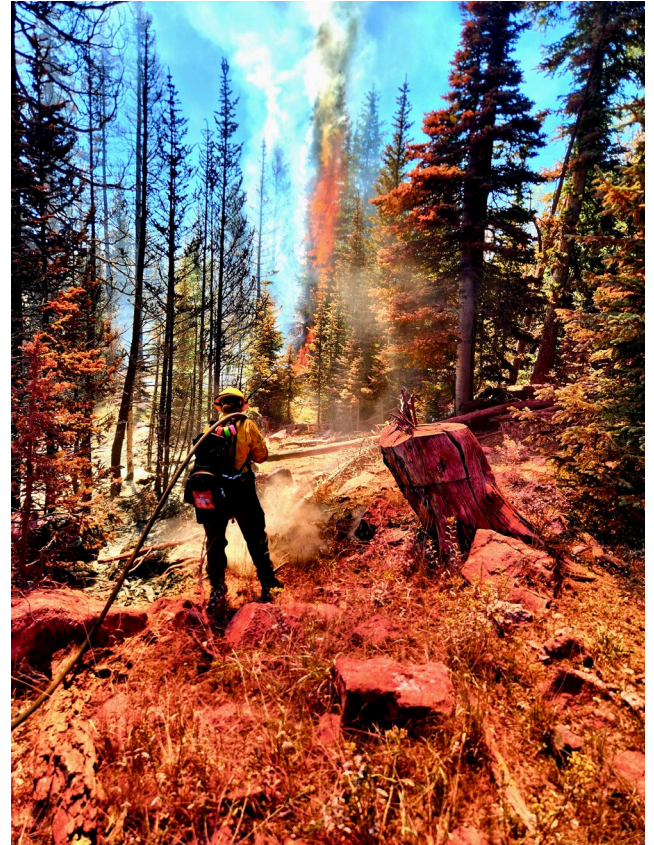
All other fire incidents ranged from 0.1 to 10 acres.



WILDLAND DIVISION

Weber Fire District Wildland Division actively participated in state and national wildland fire deployments throughout 2025, providing personnel and equipment to support large-scale incidents across the region and country. These deployments not only allowed crews to assist communities impacted by wildfires, but also provided valuable real-world experience, advanced training opportunities, and strengthened interagency partnerships.

The number of deployments and associated reimbursement revenue generated from these assignments totaled approximately \$1.05 million. This revenue directly supports operational sustainability, equipment readiness, personnel development, and the long-term viability of the District's Wildland Program, helping ensure crews remain prepared for both local and national response needs.



Weber Fire District Wildland Mitigation

Grants

Weber Fire District currently administers two active wildland mitigation grants: Rainbow Gardens and Uintah Highlands, totaling approximately \$152,000. The District continues to work with Utah Division of Forestry, Fire and State Lands to pursue additional mitigation funding opportunities that support wildfire risk reduction and community preparedness.

Cooperative Agreements

The District continues to expand local mitigation and prevention efforts through cooperative wildfire agreements and regional partnerships, strengthening collaboration, resource sharing, and wildfire preparedness throughout the agreement period.

Mitigation Efforts

Weber Fire District mitigation crews, in partnership with 11 high-risk communities, completed 6,385 hours of mitigation work focused primarily on defensible space improvements and fuel reduction projects. This effort represents an estimated \$222,134.15 in in-kind match value.

WILDLAND DIVISION

Community Wildfire Protection Plan (CWPP)

Weber Fire District is actively updating Community Wildfire Protection Plans (CWPPs) in collaboration with local communities and Utah Division of Forestry, Fire and State Lands. These updates help strengthen mitigation prioritization, improve grant eligibility, and enhance coordinated wildfire preparedness and response efforts.

Community Outreach and Prevention

Weber Fire District conducted three wildland fire prevention meetings with high-risk communities during the spring season. District staff also assisted with a prevention meeting in Ogden, supporting regional wildfire education, preparedness, and prevention efforts.



Equipment Upgrades

Several wildland apparatus improvements were completed during the year to strengthen response capabilities and enhance operational readiness. Upgrades include:

- Type 6 Engine (B-605) - upgrade
- Type 4 Engine (E-464) - upgrade
- Type 6 Engine (B-607) – new

The new Type 6 Engine will be housed at Station 67, Hooper when complete.

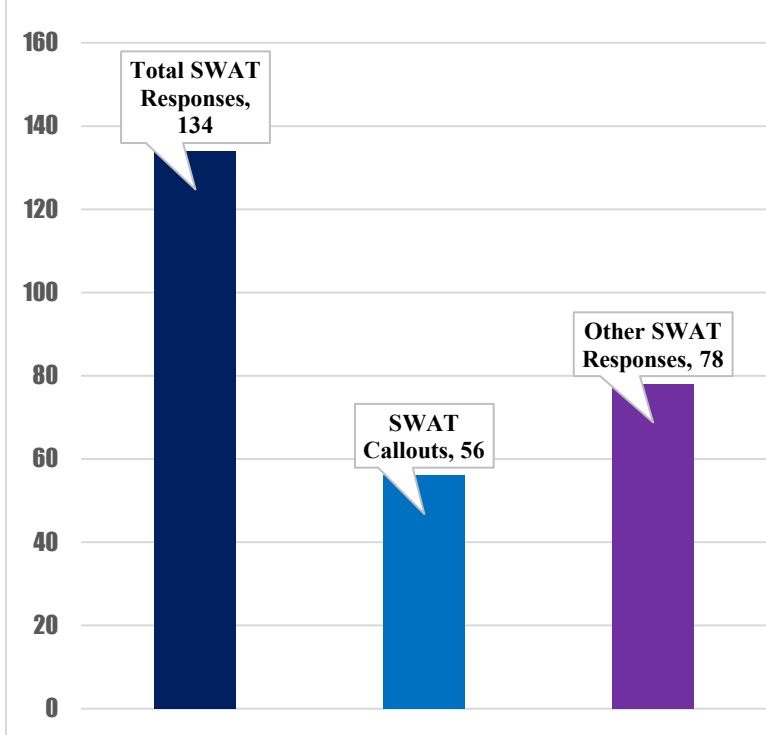
Strategic Outlook and Workforce Development

Over the next five years, Weber Fire District will continue strengthening and expanding its Wildland Division through targeted growth, workforce development, and increased interagency participation. The District anticipates continued growth in deployment activity and associated revenue, supporting long-term sustainability of the Wildland Special Revenue Fund, operational readiness, and future program expansion.

Continued investment will be made in staffing, advanced training, qualification development, and leadership opportunities to enhance both local response capabilities and regional/national incident effectiveness. During the year, Weber Fire District hosted one Basic Wildland Firefighter (S-130/S-190) course attended by 20 firefighters from Weber Fire District and neighboring agencies, totaling 720 training hours. The District also hosted a county-wide, three-day wildland training involving all county fire departments, strengthening interagency coordination, consistency, and operational preparedness.

SWAT

Tactical SWAT Firefighter/Paramedic Responses 2025



SWAT

Weber Fire District has personnel who serve as integral members of the county-wide law enforcement SWAT team, providing specialized medical support during high-risk operations and critical incidents.

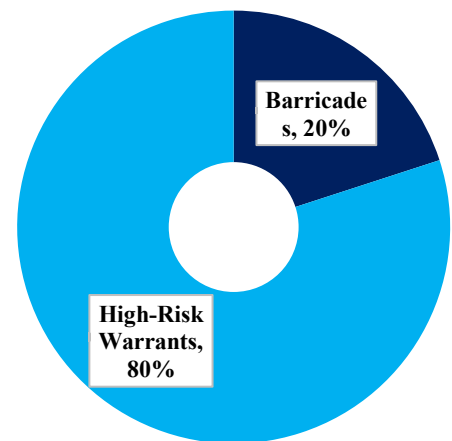
This was by far one of the busiest years to date. To put operational demand into perspective, Ogden Metro SWAT responded to a total of 167 calls for service from 2019-2024, compared to 134 calls in 2025 alone.

SWAT Callouts

During 2025 the team responded to 134 SWAT-related incidents, including 56 active callouts. Of those callouts, approximately 20% involved barricaded subjects, while 80% involved high-risk warrant services.

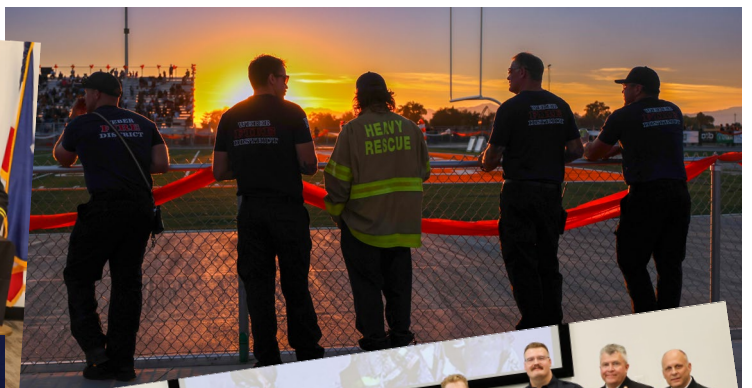
Team members also assisted with multiple standby events, security details, and provided security protection services during two Tremonton officer funerals.

Tactical SWAT Firefighter/Paramedic Callout Responses 2025



SWAT Training

Training remained a major focus throughout the year to maintain operational readiness and advanced tactical medical capabilities. Team members participated in 20 bi-weekly trainings totaling 180 hours, a 24-hour selection process, a 40-hour recertification week, eight medic trainings totaling 80 hours, and a 100-hour "Hell Week" training evolution. These training hours help ensure personnel remain prepared to operate effectively in high-risk and rapidly evolving environments.



2025

