Weber Fire District
Position Announcement

EMS Division Chief

Opening Date: 9/21/2026
Closing Date: 10/15/2026

ANNUAL SALARY
$103,230.40-145,641.60 DOE

FLSA STATUS:
Exempt

POSITION OVERVIEW

Weber Fire District is accepting applications for the **EMS Division Chief position**.

The EMS Division Chief provides leadership, coordination, and oversight of the District's Emergency Medical Services program and works closely with District leadership, personnel, county officials, hospitals, medical partners, and other agencies.

This position plays an important role in supporting the District's EMS system through leadership, training, coordination, and collaboration with internal and external partners.

MINIMUM REQUIREMENTS

Applicants for EMS Division Chief must have:

- Three (3) years of career service with Weber Fire District at the rank of Captain or higher; **OR**
- A minimum of eight (8) years with another career fire department, with at least five (5) of those years at the rank of Captain or higher
- Current Utah State Fire Officer I Certification
- Current Fire Officer II Certification **or** an Associate's Degree or higher in a related public safety field
- Current Utah State Fire Instructor I Certification
- Current Utah State certification at the AEMT or Paramedic level
- Current Utah State EMS Training Officer Certification
- Current Utah State EMS Instructor Certification
- Required NIMS courses for Chief Officer
- Currently in good standing with the District or current agency

PREFERRED QUALIFICATIONS

- Bachelor's Degree in a related public safety field
- Utah State Paramedic Certification

DESIRED KNOWLEDGE, SKILLS, AND ABILITIES

The ideal candidate will demonstrate:

- Strong leadership and communication
- Effective organization and coordination
- Ability to work collaboratively with District personnel and outside agencies
- Sound judgment and decision-making
- Commitment to EMS training and professional development
- Ability to build and maintain effective working relationships
- Professionalism, accountability, and integrity

WHY WEBER FIRE DISTRICT?

Weber Fire District provides all-hazard fire protection, emergency medical services, wildland fire suppression, community risk reduction, and emergency management services to residents throughout Weber County and its participating municipalities.

The EMS Division Chief will have the opportunity to help lead and coordinate the District's EMS program while working with fire service personnel, county officials, hospitals, medical partners, and other agencies throughout the region.

COMPENSATION AND BENEFITS

- Salary: **$103,230.40-$145,641.60 annually** DOE
- Exempt position
- Four 10-Hour Shifts
- Utah Retirement Systems (URS)
- Competitive medical, dental, and vision insurance
- Vacation and sick leave
- Paid holidays
- Professional development opportunities
- Stable local government employment

APPLICATION PROCESS

Interested and qualified applicants must submit a **letter of interest, resume, and applicable copies of certificates and diplomas** by **4:00 p.m. on October 15, 2026.**

External applicants must also complete a Weber Fire District Employment Application, available on the Employment page of the District's website

Applications will be accepted continuously until the deadline of **4 p.m. on October 15, 2026**. The District reserves the right to begin reviewing applications, conducting interviews, and making a hiring decision at any time after the required posting time. Interested applicants are encouraged to apply early, as the recruitment may close without notice once a sufficient pool of qualified candidates has been established.

The duties listed above are intended only as an illustration of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

TO APPLY

Visit our website at **www.weberfiredistrict.gov/employment-info** and submit:

- District Employment Application (External applicants)
- Cover Letter
- Resume
- Professional References
- Diplomas
- Certificates

Email documents to:

- **applications@weberfiredistrict.gov**
- All application materials must be submitted via email to Administration, care of Jolene Whipple.

Qualified applicants will be invited to participate in the promotional testing process.

Testing Process

- **Writing Assignment** — Date TBD
- **Assessment Center** — Presentation and Interview Panel; Date TBD
- **Chief's Interview** — Candidates who successfully complete the promotional process and are being considered for promotion will be invited to a Chief's Interview. Final selection will be made following this process. Date TBD

Weber Fire District is an Equal Opportunity Employer.